


EXHIBIT B

Duties of Class Representatives

1. A class representative represents the interests of all members of the class in litigation.
2. A class member has claims which are typical of those of the class, and thus involve common issues of law or of fact. As a class representative, your claims against the defendant are typical of the class claims against it, because each class member suffered damage or injuries as a result of a common practice or event.
3. A class representative always considers the interests of the class just as they would consider their own interests.
4. A class representative participates actively in the lawsuit, such as by testifying at deposition and trial, providing documents, answering written interrogatories, and by keeping generally aware of the status and progress of the lawsuit.
5. A class representative recognizes and accepts that any resolution of a class action lawsuit, such as by settlement or dismissal, is subject to court approval, and must be designed in the best interests of the class as a whole.
6. A class representative is not required to be particularly sophisticated or knowledgeable with respect to the legal framework of the lawsuit. However, a class representative should be interested, on a continuous basis, in the progress of the lawsuit, and must make every effort to provide their lawyers and the court with all relevant facts of which they are aware.
7. A class representative volunteers to represent many other people with similar claims and damages, because they believe that it is important that all benefit from the lawsuit equally, because they believe that a class lawsuit will save time, money, and effort, and thus will benefit all parties, and the court, and because they believe that the class action is an important tool to assure compliance with the law.

I have reviewed and acknowledge my duties as a class representative in the anticipated litigation related to the Vi-Jon Employee Stock Ownership Plan.

Dated: 02/04/2022




Paul David Laidig

Duties of Class Representatives

1. A class representative represents the interests of all members of the class in litigation.
2. A class member has claims which are typical of those of the class, and thus involve common issues of law or of fact. As a class representative, your claims against the defendant are typical of the class claims against it, because each class member suffered damage or injuries as a result of a common practice or event.
3. A class representative always considers the interests of the class just as they would consider their own interests.
4. A class representative participates actively in the lawsuit, such as by testifying at deposition and trial, providing documents, answering written interrogatories, and by keeping generally aware of the status and progress of the lawsuit.
5. A class representative recognizes and accepts that any resolution of a class action lawsuit, such as by settlement or dismissal, is subject to court approval, and must be designed in the best interests of the class as a whole.
6. A class representative is not required to be particularly sophisticated or knowledgeable with respect to the legal framework of the lawsuit. However, a class representative should be interested, on a continuous basis, in the progress of the lawsuit, and must make every effort to provide their lawyers and the court with all relevant facts of which they are aware.
7. A class representative volunteers to represent many other people with similar claims and damages, because they believe that it is important that all benefit from the lawsuit equally, because they believe that a class lawsuit will save time, money, and effort, and thus will benefit all parties, and the court, and because they believe that the class action is an important tool to assure compliance with the law.

I have reviewed and acknowledge my duties as a class representative in the anticipated litigation related to the Vi-Jon Employee Stock Ownership Plan.

Dated: 01/27/2022



Peter Lewis

Part I - Class Representative Duties:

What It Means To Be A Class Representative.

1. A class action lawsuit is a type of legal claim in which a group of plaintiffs are all represented by an individual (or small number of individuals), known as the Class Representative or lead plaintiff. Typically, members of a class action lawsuit must all have been harmed in the same way. Class actions usually provide “economies of scale” that save time, money, and effort for plaintiffs, defendants, and the judicial system.
2. A class representative has claims that are typical of those of the class, and thus involve common issues of law or of fact.
3. A class representative always considers the interests of the class just as he/she would consider his/her own interests.
4. A class representative participates in the class action by keeping aware of the status and progress of the class action, providing any information/documents he/she may have relevant to their 401(k) account and the class action claims, and, if necessary, by testifying at deposition and trial; all with the assistance of his/her lawyers.
5. A class representative recognizes and accepts that any resolution of the class action, such as by settlement or dismissal, is subject to court approval and must be designed in the best interests of the class as a whole.
6. A class representative is not required to be particularly sophisticated or knowledgeable with respect to the subject of the class action. However, he/she should be interested, on a continuous basis, in the progress of the class action, and must make every effort to provide his/her lawyers and the Court with all relevant facts of which he/she is aware.
7. Courts and this law firm disfavor individuals who bring class claims for any other reason other than to vindicate their own legal rights and that of the class. Therefore, you should not ask this law firm to assert your legal rights in this case on your behalf and on behalf of the class unless you doing so for any other reason other than to vindicate your own legal rights and those of the entire class.
8. There is no cost or charge to class representatives. This class action will be handled on a contingency fee basis and all legal fees and costs are approved by the Court in the event that there is a successful recovery.
9. You are under no obligation and may withdraw, with advance notice to attorneys, from the class action at any time if your circumstances change.
10. As a class representative you may recover a portion of your losses and may be entitled to an incentive award (usually not to exceed \$25,000) for your time and effort in serving as a class representative. Such an incentive award is at the sole discretion of the Court.

There is no guarantee of a successful recovery and/or an incentive award.

☒ I have read & understand the Class Representative Duties